

August 18, 2021

Republican Party of Minnesota State Executive Committee
7400 Metro Blvd, Suite 424
Edina, MN 55439

via electronic delivery

Members of the State Executive Committee,

Over the past several days, there have been serious allegations aired on social media that require urgent action by State Party Leadership and the Republican Party of Minnesota (MNGOP) Executive Committee. It is troubling that steps have not yet been taken to address these claims.

We are writing to implore you to take action immediately to investigate these claims, and establish a clear process for victims to come forward. Not only do state and federal employment laws demand this level of responsiveness, but it is critical to ensuring a professional work environment for the future of the MNGOP as an organization. We must be unequivocal that victims who come forward will be treated with respect, have their reports taken seriously, and will be protected from retaliation or other consequences for raising concerns or making a formal complaint.

State Party Leadership and the State Executive Committee must take immediate steps including:

- Launching an immediate, comprehensive investigation into claims being brought forward by victims.
- Establishing a clear and accessible process for victims to come forward with complaints.
- Effective immediately, designating party leadership and members of the State Executive Committee as members of the MNGOP Governance Structure as mandatory reporters.
- Developing or strengthening current harassment training, specific training for mandatory reporters on how to receive and report complaints, and training on how to identify harassment and inappropriate when it occurs.

Additionally, party officers and members of MNGOP leadership should reflect on their handling of these situations — if any party leader did not meet the legal or moral responsibilities to the victims who are coming forward, they should resign or be held accountable by the State Executive Committee.

As a public organization, the Republican Party of Minnesota has a legal and moral responsibility to hold itself to the highest of standards, and make sure it is a safe and respectful work environment for party officers, staff, affiliates, activists, and any others that participate in the party.

In 2018, House Republicans implemented important changes to the House of Representatives harassment and discrimination policies that bolstered protections and ensured that victims were given the tools to come forward and have their reports handled appropriately. Similar steps must be taken by the party to earn back the trust of the public, and demonstrate that we are taking these issues seriously. We stand ready to assist in any way in helping with the development and implementation of policies and procedures so the party can respond appropriately to these incidents in the future.

Sincerely,



Rep. Kurt Daudt, House Republican Leader, District 31A



Rep. Anne Neu Brindley, Deputy Minority Leader, District 32B



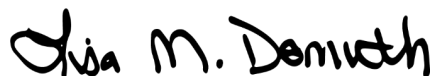
Rep. Barb Haley, Minority Whip, District 21A



Rep. Dave Baker, District 17B



Rep. Peggy Bennett, District 27A



Rep. Lisa Demuth, District 13A



Rep. Jim Nash, District 47A



Rep. Paul Novotny, District 30A



Rep. Bjorn Olson, District 23A



Rep. Peggy Scott, District 35B



Rep. Paul Torkelson, District 16B